

**From:** "Strickland, Jim" <Jim.Strickland@memphistn.gov>  
**To:** btaylor@memphistomorrow.org  
**CC:** "McGowen, Doug" <Doug.McGowen@memphistn.gov>  
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"William Gibbons \(\wgibbons\)\" <wgibbons@memphis.edu>  
**Date:** 12/28/2016 3:06:43 PM  
**Subject:** Re: MPD Strategic Realignment Report

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Thank you. I have the other two reports.

Sent from my iPhone

> On Dec 28, 2016, at 12:38 PM, Blair Taylor <btaylor@memphistomorrow.org> wrote:  
>  
> Mayor – you'd asked me to make sure you have a copy of this report from Janikowski (2014) that  
combines findings from the Deloitte review of MPD (2007) and the later PERF report (2012) , and adds  
Janikowski's analysis of those conclusions and his own. Here it is!  
>  
> I also have the PERF and Deloitte reports if you'd like to have those also.  
>  
> Blair Taylor  
> President  
> Memphis Tomorrow  
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>  
> <FINAL REPORT-MPD STRATEGIC REALIGNMENT PROJECT.pdf>